



BLDE

(DEEMED TO BE UNIVERSITY)

Declared as Deemed to be University u/s 3 of UGC Act, 1956

Accredited 'A' Grade by NAAC (Cycle-2)

BLDE(DU)/REG/PSH. COMM/2024-25/ 3764

February 12, 2025

NOTIFICATION

COMMITTEE FOR PREVENTION OF SEXUAL HARASMENT OF WOMEN

**(Internal Complaint
Committee)**

As per directions of the University Grants Committee (UGC) and as per the provisions of the MoA, the Committee is hereby re-constituted with the following Members:

Sl. No.	Name and Designation	Status in the Committee
1.	Dr. (Mrs.) Lathadevi H. T. Professor, Dept. of ENT	Chairperson
2.	Dr. D. G. Gannur Professor, Dept. of Forensic Medicine & Toxicology and Medico Legal Expert	Member
3.	Dr.(Mrs.) Ujwala A. Siranadagouda External Expert and Advocate, Vijayapura	Member
4.	Mr. Satish B. Patil Deputy Registrar	Member
5.	Dr. Prachi Parvatikar Assistant Professor, Biotechnology, School of Applied Science & Technology	Member
6.	Mrs. Mangala Koli Nursing Supervisor	Member
7.	Dr. Kokilo Dayachandra T.C. PG Student, Dept. of Geriatrics	Student Representative
8.	Mr. Mallikarjun Sharangouda UG Student, 2023 Batch	Student Representative
9.	Dr. (Mrs.) Savitri Nerune Professor, Dept. of Pathology	Member & Convener

1. Terms of reference :

- To receive and consider the complaints received on the above subject occurred from the staff within the University campus.
- To summon the officials to dispose before the committee.
- To record the statement of the complainants and respondents.
- To recommend the steps to be taken to eliminate the sexual harassment & prevent the violence of the women in working place.
- To submit the Annual Report on the complaints received and action taken.
- To recommend the appropriate penalty etc.

Continued..



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2. **Meetings:** The committee compulsorily shall meet every quarterly and also as & when required. Further, the Committee has to conduct the awareness programmes quarterly and also as directed by UGC separately for Students/ Faculty/ Non-Teaching Staff (All Male & Female) in a year on regular basis and submit the report to University without fail.
3. **Quorum:** Not less than 6 with at least two female members present during the meeting.
4. **Reporting:** The committee shall report directly to the Vice-Chancellor of the University.
5. **Limitations:** The committee shall submit the report on the complaints received on the sexual harassment within 30 days of complaints received, along with its recommendations.
6. **Validity:** The committee is valid for the period of Three (03) years.

REGISTRAR
REGISTRAR

BLDE(Deemed to be University)
Vijayapura-586103. Karnataka

Copy to:

- The Principal
- The Dean, Faculty of Medicine
- The Chairperson and all the Members of the Committee
- The Finance Officer
- The Co-ordinator / Director, IQAC

Copy respectfully submitted for information:

- The Hon'ble Vice-Chancellor