



BLDE (DEEMED TO BE UNIVERSITY)

Declared as Deemed to be University u/s 3 of UGC Act, 1956

The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

Smt. Bangaramma Sajjan Campus, Dr. B. M. Patil Road, (Sholapur Road),
VIJAYAPURA - 586103, Karnataka, India.



DEDICATED FACULTY/CONSULTANTS REQUIRED

Gastroenterology (Medical & Surgical), Urology, Nephrology, Neurology, Neurosurgery, Cardiology, Cardio Thoracic & Vascular Surgery, Paediatric Surgery, Plastic Surgery, Endocrinology, Rheumatology, Medical and Surgical Oncology, Radio Oncology, Neonatology, Cardiac Anaesthesiology and Neuro Anaesthesiology.

Qualification: DM/M.Ch./DNB/Fellowship

- **Intensivists:** Candidates with PG Degree or Diploma, Fellowship Certificate in Emergency Medicine/ Critical Care.
- **Faculty:** Professor in Respiratory Medicine and Radiology .
- **Nursing Superintendent:** Nursing Supervisors, Specialist Nurses in the field of OT/ICU/CCU/ RICU
- **Technicians:** OT Technician, Echo Technician, Perfusion Technician, Cath Lab Technician, CSSD Technician, ESWL Technician and Dialysis Technician.
- **Human Resource:** Deputy Manager and Assistant Manager.
- **Others:** Empanelment Manager, Marketing Manager, Camp Manager, Purchase Manager, Estate Officer, Facility Manager, Security Manager and Transport Manager.

The interested applicants may forward their resume with requisite documents (scanned copies) along with Contact No and E-mail ID to hr@bldedu.ac.in on or before 01-10-2020.

The interview will be through Zoom Platform. For more details please log on to www.bldedu.ac.in and may also feel free to contact Deputy Registrar- 63667 86009/Office Superintendent – 98455 91502.

Note: Salary and Incentive are negotiable.

Sd/- REGISTRAR



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SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, VIJAYAPURA

APPLICATIONS ARE INVITED FROM THE ELIGIBLE CANDIDATES FOR THE FOLLOWING POSTS

1. Faculty/Consultants

Gastroenterology (Medical & Surgical), Urology, Nephrology, Neurology, Neurosurgery, Cardiology, Cardio Thoracic & Vascular Surgery, Paediatric Surgery, Plastic Surgery, Endocrinology, Rheumatology, Medical and Surgical Oncology, Radio Oncology, Neonatology, Cardia Anaesthesiology and Neuro Anesthesiology.

Qualification: DM/M.Ch./DNB/Fellowship.

2. Intensivists

Qualification: PG Degree or Diploma, Fellowship/Certificate in Emergency Medicine/Critical Care. BLS/ALS preferred.

3. Faculty/Professor

Respiratory Medicine and Radiology.

Qualification: MD

4. Nursing Superintendent

Essential Qualification:

- i. A Master's degree in Nursing (from recognized University/Organization).
- ii. Must have minimum experience of 10 years in nursing in which 03 years as Deputy Nursing Superintendent and 7 years as Asst. Nursing Superintendent.
- iii. Preference will be given to the candidates who have worked in MCI recognized Hospitals.

5. Nursing Supervisor

Essential Qualification:

- i. Candidate with Post Graduate degree in speciality of nursing with administrative experience of 3 years and age less than 40 years.
- ii. Preference will be given to the candidates who have worked in MCI recognized Hospitals.

6. Specialist Nurses (OT/ICU/CCU/RICU)

Essential Qualification:

- i. Candidate with PC B.Sc./B.Sc. Nursing or Diploma Nursing (from recognized University/Organization). Registered Nurse and Registered Midwife or PC B.Sc./B.Sc. Nursing.
- ii. Candidates with relevant experience will be preferred.

7. Technicians (OT, Echo, Perfusion, Cath Lab, CSSD, ESWL & Dialysis)

Essential Qualification:

- i. Trained/Experienced technicians to work in the hospital with Echo/Perfusion/Cath Lab/CSSD/ESWL/Dialysis with Degree/Diploma/Fellowship/Certificate course.
- ii. Candidates with relevant experience will be preferred.

8. Deputy Manager-HR

Essential Qualification:

- i. Must have Post Graduation degree in MBA (HR) / PGDM (HR).
- ii. Must have minimum experience of 5-8 years in handling HR Generalist profile in the hospital industry.
- iii. Should have sound knowledge in handling the complete life cycle of employment.
- iv. Should handle the recruitment cycle and fulfill the organization's need within TAT.
- v. Formulate department hierarchy for all the departments and update periodically whenever there is a change in the designations in the department or during additional requests.
- vi. Should handle reward and recognition and motivate employees.
- vii. Must have good knowledge of grievance handling and legal issues.
- viii. Should have good knowledge on Talent Acquisition, Compensation & Benefits, Employee engagement, Strategy formulation, Policies, Talent management, MIS, and day to day **HR** activities.
- ix. English fluency, positive and cheerful personality is must.
- x. Candidates with relevant experience in Medical College/Hospital/Health Sciences Institutions will preferred.

9. Assistant Manager-HR

Essential Qualification:

- i. Must have Post Graduation degree in MBA (HR) / PGDM (HR).
- ii. Must have minimum experience of 3-5 years in handling HR Generalist profile in hospital industry/reputed organizations.
- iii. Should have sound knowledge in handling complete life cycle of employment.
- iv. Should handle recruitment cycle and fulfil the organization need within TAT.
- v. Formulate department hierarchy for all the departments and update periodically whenever there is change in the designations in the department or during additional request.

- vi. Should handle reward & recognition and motivate employees.
- vii. Must have good knowledge of grievance handling.
- viii. Should have good knowledge on Talent Acquisition, Compensation & Benefits, Employee engagement, Strategy formulation, Policies, Talent management, MIS, and day to day **HR** activities.
- ix. English fluency, positive and cheerful personality is must.
- x. Candidates with relevant experience in Medical College/Hospital/Health Sciences Institutions will preferred.

10. Empanelment Manager

Essential Qualification:

- i. Full time Graduation / Master Degree in any discipline.
- ii. At least 3 years' of experience in handling TPA Empanelment & Government scheme / insurance Tie ups.
- iii. Must be good in Liaison with Govt. Health Departments & Liaison with Insurance Companies.
- iv. Candidate must have excellent knowledge of norms of insurance sector TPA & Govt. sectors.
- v. Working experience in Health care / Hospital industry only & familiar to Claims and Preauthorization Processing.
- vi. Should be ready to travel on official need & Computer Knowledge is mandatory, proficiency in English desirable.

11. Marketing Manager

Essential Qualification:

- i. Full-time Graduation in B Pharma / B.Sc. with a minimum of 8+ Years of experience in the hospital industry only.
or
- ii. Full-time MBA Degree in marketing specialization with at least 5 years' work experience in the hospital industry.
- iii. Computer Knowledge is mandatory, proficiency in English is must.
- iv. Must have a strong professional network in the north Karnataka area in hospital industry.
- v. Must maintain a high level of service, knowledge of hospital and competitors for self and team.
- vi. Provide leadership in market analysis and development/execution of strategies and action plans to achieve the targets.
- vii. Conduct marketing activities like CMEs, KOL dinner meets, field visit Train and motivate the team members.
- viii. Must have adherence to work ethics, dependability, Positive & empathetic attitude.
- ix. Supplement the field force efforts to conduct medical camps and Media interactions in the assigned territory.
- x. Coordinating and maintaining relations with internal staff and doctors.

12. Camp Manager

- i. MSW/Health Inspector/MBA with at least 5 years' work experience in the MCI recognized hospital.
- ii. Computer Knowledge is mandatory, proficiency in English is must.
- iii. Must have a strong professional network in the north Karnataka area in the hospital industry.
- iv. Provide leadership in organizing camps and development/execution of strategies and action plans to achieve the targets.
- v. Conduct camps by contacting local organizations and motivate the team members.
- vi. Must have adherence to work ethics, dependability, positive & empathetic attitude.
- vii. Supplement the field force efforts to conduct medical camps and media interactions in the assigned territory.
- viii. Coordinating and maintaining relations with internal staff and doctors.

13. Purchase Manager

Essential Qualification:

- i. Full-time MBA with supply chain management degree or PGD in SCM.
- ii. Must have at least 4 years of experience in hospital industry.
- iii. Must be able to take responsibility for monitoring the usage, procuring for all routine activities of the department as per need. Will support other departments in and will follow up on payment to vendors.
- iv. Must have good knowledge in purchasing of hospital equipments & should have good database of vendors in the hospital industry.
- v. Must have strong negotiation skills with vendors & assisting Purchase Committee in the finalization of procurement.
- vi. Must have good working knowledge in the Generation of POs, Work Orders, AMCs and agreements.
- vii. Desired candidates must have good analytical skills to validate the indents & support management with the best costing and suitable options.
- viii. Must have good work ethics.

14. Estate Officer

Essential Qualification:

- i. A second class Bachelor's Degree or equivalent grade in Civil Engineering from a recognized University/Institute.
- ii. Minimum of 5 years relevant experience in construction and maintenance of Buildings and Estate Management.

Desirable:

- iii. Experience in handling large construction project, knowledge of Computer aided Design (CAD) and latest Management Technology/other relevant software applications.

- iv. Experience of civil maintenance planning and execution of civil works, designing and estimation, construction management of large projects.

15. Facility Manager

Essential Qualification:

- i. Full-time MBA/BBA in Facility Management.
- ii. Must have at least 4 years of experience in the relevant field.
- iii. Computer Knowledge is mandatory, proficiency in English is must.
- iv. Must have adherence to work ethics, dependability, positive & empathetic attitude.

16. Security Manager

Essential Qualification:

- i. Ex-Serviceman with having the Diploma and Above Qualification.
- ii. Must have at least 5-6 years of experience in the relevant field.
- iii. Computer Knowledge is mandatory,
- iv. Responsible for monitoring Security Operations for any organization or Institution.
- v. They implement security policies, regulations, rules, and norms and make sure that the environment in their organization is safe for employers and visitors.
- vi. These managers are required to hire new members for the staff and delegate tasks and duties to them.
- vii. One of their main duties is to check and monitor the access control of the people, who are visiting.

17. Transport Manager

Essential Qualification and Experience:

- i. Diploma in Automobiles / Mechanical.
- ii. At least 2-3 years of experience in the field of Automobiles.
- iii. Must know the rules & regulations of RTO and also insurance.
- iv. Knowledge of Computer is essential.

The interested applicants may forward their resume with requisite documents (scanned copies) along with Contact No. and Email ID to hr@bldedu.ac.in on or before **01st October, 2020**.

Note:

- No need to send any hard copies.
- The interview will be through the Zoom Platform. For more details please log on to www.bldedu.ac.in and may also feel free to contact Deputy Registrar 6366786009, Office Superintendent 9845591502.

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