

Declared as Deemed to be University u/s 3 of UGC Act, 1956

The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTRE, VIJAYAPURA

2.2.2: Student - Full- time teacher ratio (data of preceding academic year)

Appointment letter of the following faculty members in the presiding academic year as per the DVV Query.

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1.	ISHWAR B BAGOJI	1-2
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SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE BLDE(DU)/REG/ORDER/2019-20/898

July 11, 2019

ORDER

On approval of the Hon'ble Vice-Chancellor vide order no. 342 dated 28th June, 2019, Dr. Ishwar B. Bagoji working as a Lecturer in the Department of Anatomy is re-designated as an Assistant Professor with effect from July 01, 2019. You are eligible for additional allowance of Rs. 10,000/- per month, which is performance based and for additional responsibilities as well.

BLDE (Deemed to be University) Vijayapura-586103. Karnataka

> To, Dr. Ishwar B. Bagoji Department of Anatomy, BLDE(DU)'s Shri B. M. Patil Medical College, Hospital and Research Centre, Vijayapura

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Controller of Examinations
- The Finance Officer
- The Prof. & HOD, Dept. of Anatomy
- PS to the Hon'ble Vice-Chancellor





B.L.D.E. UNIVERSITY

(Declared vide notification No. F.9-37/2007-U.3 (A) Dated. 29-2-2008 of the MHRD, Government of India under Section 3 of the UGC Act,1956)

The Constituent College

SHRI. B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDEU/REG/APPOINTMENT/2/009/10/1462

DATE: 29-03-2010

ORDER

This has reference to your application dated 17-03-2010 and on approval of the Hon'ble Vice Chancellor I am pleased to inform that you have been appointed as Lecturer in the department of Anatomy on the staff of Shri.B.M. Patil Medical College, Hospital and Research Centre, Bijapur with effect from 24-03-2010 on a basic salary of Rs.9100/- per month in the pay scale of Rs.9100-275-16250 with specified allowances. Your appointment is subject to the following conditions:

- 1. You will be on probation for a period of two years.
- 2. Your appointment is terminable with one month notice on either side or one month's salary in lieu thereof.
- Your services will be covered by the provisions of the service conditions prescribed by the University
 from time to time and Bye- laws prepared there under for the time being in force and the service
 conditions (Terms and Conditions of service of employee).
- You will be entitled to receive the allowances as per rules prevailing at present and as may be revised from time to time.
- 5. If your acceptance is not received within 15 days from the date of issue of this order your appointment is liable to be cancelled.
- 6. You are instructed to have a bank account at State Bank of India, Bijapur.

REGISTRAR.
REGISTRAR.
BLDE University, Bijapur.

To, Mr Ishwar B.Bagoji Bijapur.

Copy to:

- 1. The Hon'ble President, BLDE University, Bijapur
- 2. The Hon'ble Vice Chancellor, BLDE University, Bijapur
- 3. The Dean Faculty of Medicine and Principal, S.B.M.P.M.C.H.&R.C., Bijapur
- 4. The Medical Superintendent SBMPMCH&RC., Bijapur
- 5. The Finance Officer, BLDE University, Bijapur
- 6. The Prof & H.O.D. of Anatomy

BLDE (Deemed to be University)
Vijayapura-586103. Karnataka.

Smt. Bangaramma Sajjan Campus, Sholapur Road, Bijapur – 586103, Karnataka, India.

University: Phone: +918352-262770, Fax: +918352-263303, Website: www.bldeuniversity.org, E-mail: office@bldeuniversity.org
College: Phone: +918352-262770, Fax: +918352-263019, Website: www.bldea.org, E-mail: bmpmc1@yahoo.co.in



[Declared as Deemed-to-be-University u/s 3 of UGC Act, 1956 vide Government of India notification No. F.9-37/2007-U.3(A)] The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE BLDEU/REG/APPT/TEACH/2017-18/1449 - 3 1 OCT 2017

APPOINTMENT ORDER

On recommendation of Selection Committee and on approval of the Hon'ble Vice-Chancellor vide order no. 976 dated 3rd October, 2017.

We are pleased to make an appointment of employment with on the following terms and conditions:

a) Role

: Assistant Professor, Department of Biochemistry

b) Date of Joining

: October 25, 2017

c) Salary

: Rs. 15600-39100 on basic salary of Rs. 30320/- with applicable

allowances.

During your employment with University, you shall be governed by the following terms & conditions:

- 1. In the first instance, you will be on probation for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the BLDE University. In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
- 2. Your place of posting will be in BLDE University. You will be liable to be transferred in such capacity as the BLDE University may determine from time to time, to any other Section/Department, Establishment or branch of the In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
- 3. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books,

REGISTRAR

Smt. Bangaramma Sajjan Campus, Dr.B.M.Patil Road (Solapur Road), Vijayapura-586103. Ramataka. India 96102. Karnataka University: Phone: +91 8352-262770, Fax: +91 8352-263303, Website: www.bldeuniversity.ac.in, E-mail: office@bliteuniversity.ac.in ege: Phone: +91 8352-262770, Fax: +91 8352-263019, Website: www.bldeuniversity.ac.in, E-mail: bmpmc.principal@bldeuniversity.ac.in

documents, market or business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.

4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to

you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.

- 5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the BLDE University from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the BLDE University / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours / official working hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
- 7. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the BLDE University is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
- 8. Absence for a continuing period of 7-Days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the BLDE University will draw an irresistible

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BLDE UNIVERSITY

[Declared as Deemed-to-be- University u/s 3 of UGC Act, 1956 vide Government of India notification No. F.9-37/2007-U.3(A)] The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

- You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the BLDE University with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating
 - to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The BLDE University reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
- 10. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and-the information contained in all documents and papers and other matter relating to the University, will not be divulged by you to any person other than those of the BLDE University.
- 11. The age of retirement shall be 65 years for teaching employee, as per your date of birth recorded in the Institution records at the time of your joining as per rules of the University in force.
- 12. Subject to academic growth of the institution, your increments/promotion and/or demotion will depend at the sole discretion of the BLDE University depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behaviour as assessed during Annual Performance Appraisal discussions.
- 13. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

Dr. Jayaraj G.Gudi. No.10, Vidyanagar, Athani. Dt:Belagavi.

REGISTRAR BLDE University, Vijayapura.

BLDE (Deemed to be University)

Copy to:

The Dean, Faculty of Medicine and Principal

The Medical Superintendent

Professional agree to the street of the stre I have read, understood and agree to the terms and condition as set forth in this appointment letter.

Date

Name

: 27/11/2017 : Dr. Jayaraj G. Gudi

Location

· Vijayapura

Signature



B.L.D.E. UNIVERSITY

(Declared vide notification No. F.9-37/2007-U.3 (A) Dated. 29-2-2008 of the MHRD, Government of India under Section 3 of the UGC Act,1956)

The Constituent College

SHRI. B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDEU/REG/APPOINTMENT/2010/11/1269

DATE: 14-03-2011

ORDER

This has reference to your application dated 04-03-2011 and on approval of the Hon'ble Vice Chancellor I am pleased to inform that you have been appointed as an Assistant Professor in the department of Microbiology, Shri.B.M. Patil Medical College, Hospital and Research Centre, Bijapur with effect from 04-03-2011 on a basic salary of Rs.12000/- per month in the pay scale of Rs.12000-420-18300 with specified allowances. Your appointment is subject to the following conditions:

- 1. You will be on probation for a period of two years.
- 2. Your appointment is terminable with one month notice on either side or one month's salary in lieu thereof.
- Your services will be covered by the provisions of the service conditions prescribed by the University
 from time to time and Bye- laws prepared there under for the time being in force and the service
 conditions (Terms and Conditions of service of employee).
- 4. You will be entitled to receive the allowances as per rules prevailing at present and as may be revised from time to time.
- 5. If your acceptance is not received within 15 days from the date of issue of this order your appointment is liable to be cancelled.
- 6. You are instructed to have a bank account at State Bank of India, Bijapur.

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BLOE University, Discour.

To,
Dr Jyoti P.
Bijapur.

Copy to:

- 1. The Hon'ble President, BLDE University, Bijapur
- 2. The Hon'ble Vice Chancellor, BLDE University, Bijapur
- 3. The Dean Faculty of Medicine and Principal, S.B.M.P.M.C.H.&R.C., Bijapur
- 4. The Medical Superintendent SBMPMCH&RC., Bijapur
- 5. The Finance Officer, BLDE University, Bijapur
- 6. The Prof & H.O.D. of Microbiology

BLDE (Deemed to be University) Vijayapura-586103. Karnataka,

Smt. Bangaramma Sajjan Campus, Sholapur Road, Bijapur - 586103, Karnataka, India.



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SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDEDU/REG/APPT/TEACH/2018-19/1324

2 6 SEP 2018

APPOINTMENT ORDER

On recommendation of Selection Committee and on approval of the Hon'ble Vice-Chancellor vide order no.769 dt: 19.09.2018.

We are pleased to make an appointment of employment with on the following terms and conditions:

a) Role

: Assistant Professor, Department of Obstetrics & Gynaecology

b) Date of Joining

: September 20, 2018

c) Salary

: Pay band Rs.15600-39100 on basic salary of Rs.22320/- plus AGP

Rs.8000 per month with applicable allowances.

During your employment with University, you shall be governed by the following terms & conditions:

- In the first instance, you will be on probation for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the BLDE (Deemed to be University). In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
- 2. Your place of posting will be in BLDE (Deemed to be University). You will be liable to be transferred in such capacity as the BLDE (Deemed to be University) may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.

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After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the

4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to

you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.

- 5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the BLDE (Deemed to be University) from time to time for the execution of different assignments. You shall diligently and satisfactorily carry our instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the BLDE (Deemed to be University) / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours / official working hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
- 7. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the BLDE (Deemed to be University) is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
- 8. Absence for a continuing period of 7-Days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the BLDE (Deemed to be University) will draw an



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SHRIB. M. PATIL MEDICAL COLLEGE. HOSPITAL AND RESEARCH CENTRE

irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

- 9. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the BLDE (Deemed to be University) with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating
 - to service conditions which will be deemed as Rules. Regulations and Orders in the part of these terms of employment. The BLDE (Deemed to be University) reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
- 10. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the University, will not be divulged by you to any person other than those of the BLDE (Deemed to be University).
- 11. The age of retirement shall be 65 years for teaching employee, as per your date of birth recorded in the Institution records at the time of your joining as per rules of the University in force.
- 12. Subject to academic growth of the institution, your increments/promotion and/or demotion will depend at the sole discretion of the BLDE (Deemed to be University) depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behaviour as assessed during Annual Performance Appraisal discussions.
- 13. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

To.

Dr.Laxmi S.Sangolli,

W/O Basavaraj Badadal, Revanasiddeshwar Nagar, Afzalpur.

REGISTRAR
REGISTRAR
DLDE (Promed to be University)
Vou) spars-555 (63.724 relate)

College: Phone: +918352-262770, Fax: +918352-263019, E-mail: bmpmc.principal@bldeuniveristy.ac.in

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- The Co-ordinator, Specialty Hospital
- The Controller of Examination
- The Finance Officer
- The Prof & HOD of Obstetrics & Gynaecology
- PS to the Hon'ble Vice-Chancellor

I have read, understood and agree to the terms and condition as set forth in this appointment

letter. Date

Name

Dr Lanni, S. Songolli Vijapyra

Location

Signature



BLDE UNIVERSITY

[Declared as Deemed-to-be- University u/s 3 of UGC Act, 1956 vide Government of India notification No. F.9-37/2007-U.3(A)]

The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE BLDEU/REG/APPT/TEACH/2015-16/349 2 4 MAY 2016

ORDER

This has reference to your application for the post of Assistant Professor, on the recommendation of the Selection Committee and on approval of the Hon'ble Vice Chancellor. I am pleased to inform that you have been appointed as Assistant Professor, in the department of Pharmacology, Shri B. M. Patil Medical College. Hospital and Research Centre, Vijaypur with effect from 2nd May 2016 on the basic of Rs.30320/- in the pay band of Rs.15600-39100 with allowances. Your appointment is subject to the following conditions:

- 1. You will be on probation for a period of two years.
- 2. Your appointment is terminable with one month notice on either side or one month's salary in lieu thereof.
- Your services will be covered by the provisions of the service conditions prescribed by the University
 from time to time and Bye- laws prepared there under for the time being in force and the service
 conditions (Terms and Conditions of service of employee).
- You will be entitled to receive the allowances as per rules prevailing at present and as may be revised from time to time.
- 5. You should report for duty to the Principal.
- If your acceptance is not received within 15 days from the date of issue of this order your appointment is liable to be cancelled.
- 7. You are instructed to have a bank account at State Bank of India, Vijayapur.

W-

To, Dr.Leela Hugar, House No. 114, Rajendra Nagar, Solapur Road, Vijayapur.

Copy to:

- 1. The Hon'ble President
- 2. The Hon'ble Vice Chancellor
- 3. The Dean Faculty of Medicine and Principal
- 4. The Medical Superintendent
- 5. The Finance Officer
- 6. The Prof & H.O.D. of Pharmacology.

REGISTRAR

BLDE (Deemed to be University)

Vijayapura-586103. Karnataka

BLDE University, Vijayapura.

Smt. Bangaramma Sajjan Campus, Sholapur Road, Vijayapura - 586103, Karnataka, India.



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SHRIB. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE BLDE(DU)/REG/APPT/TEACH/2020-21/667

APPOINTMENT ORDER

On recommendation of Selection Committee and on approval of the Hon'ble Vice-Chancellor vide order no 2008/1, dt: 26/6/2020

We are pleased to make an appointment of employment with on the following terms and conditions:

a) Role

: Associate Professor, Department of Pathology

b) Date of Joining

: 10th July 2020

c) Salary

: Pay band Rs.37400-67400 on basic salary of Rs.40890/- plus AGP

Rs.9000/- per month with applicable Allowances.

During your employment with University, you shall be governed by the following terms & conditions:

- 1. In the first instance, you will be on probation for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the BLDE (Deemed to be University). In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
- 2. Your place of posting will be in the Department of Pathology BLDE (Deemed to be University)'s Shri B. M. Patil Medical College, Hospital and Research Centre, Vijayapura. You will be liable to be transferred in such capacity as the BLDE (Deemed to be University) may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
- 3. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent/ recovery of notice period either case on accepted by BLDE(DU) Authorities. And no leave shall be granted during the notice

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period and you will immediately return the all correspondence, specifications, books, documents, market or business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.

- 4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution, on account of any loss, or damage, to the property/material/instrument of the institution leads to recovery from you.
- 5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the BLDE (Deemed to be University) from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You are to serve the institute minimum of 02 years, in the event you wish to leave within 02 years you have to credit your 03 months Gross Salary.
- You shall publish two (02) research papers in indexed journal per year and take up at least one research project.
- 8. You are not permitted to practice outside the Institution.
- 9. You shall take-up additional responsibility/assignments as and when allotted by the authorities.
- 10. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the BLDE (Deemed to be University) / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours / official working hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
- 11. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the



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SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the BLDE (Deemed to be University) is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.

- 12. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the BLDE (Deemed to be University) with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The BLDE (Deemed to be University) reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
- 13. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the University, will not be divulged by you to any person other than those of the BLDE (Deemed to be University).
- 14. The age of retirement shall be 60 years for teaching employee, provided that, in some circumstances, extension is granted beyond the age of sixty years or up to sixty five years as per your date of birth recorded in the Institution records at the time of your joining as per rules of the University in force.
- 15. Subject to academic growth of the institution, your increments/promotion and/or demotion will depend at the sole discretion of the BLDE (Deemed to be University) depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behaviour as assessed during Annual Performance Appraisal discussions.
- 16. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.
- 17. You are instructed to have a bank account at State Bank of India, Vijayapura and submit the photo copy of your Pan Card and Aadhar Card to Finance Section of the University.

Dr Mamatha.K. Vijayapur.

REGISTRAR REGISTRAR

BLDE (Deemed to be University) Vijayapura-586103. Karnataka

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Vijayapura BLDE (DU): Phone: +918352-262770, Fax: +918352-263. hor University) ura - 586103, Karnataka, India. 6103 Karnatakau.ac.in, E-mail:office@bldedu.ac.in

College: Phone: +918352-262770, Fax: +918352-263019, E-mail: bmpmc.principal@bldedu.ac.in

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- The Co-ordinator, Specialty Hospital
- The Controller of Examinations
- The Finance Officer
- The Prof & HOD of Pathology
- PS to the Hon'ble Vice-Chancellor

I have read, understood and agree to the terms and condition as set forth in this appointment

letter.

Date

Name

Location

Signature



B.L.D.E. UNIVERSITY

(Declared vide notification No. F.9-37/2007-U.3 (A) Dated. 29-2-2008 of the MHRD, Government of India under Section 3 of the UGC Act, 1956) The Constituent College

SHRI. B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDEU/REG/APP I/TEACH/2013-14/ 189

6111/2013

This has reference to your application for the post of faculty in Statistics in the department of Community Medicine. On the recommendation of the Selection Committee and on approval of the Hon'ble Vice Chancellor, vide order no 1008/13-14 dt: 31.10.2013, you have been appointed as Lecturer in Statistics)1st November 2013 on the basic of Rs.21600/- in the pay band of Rs.15600-39100 with allowances as per the rules. You will be promoted to the position of Assistant Professor on award of Ph.D degree. Your appoir tment is subject to the following conditions:

- 1. You will be on probation for a period of two years.
- 2. Your appointment is reminable with one month notice on either side or one month's salary in lieu thereof.
- 3. Your services will be covered by the provisions of the service conditions prescribed by the University from time to time and Bye- laws prepared there under for the time being in force and the service conditions (Terms and Conditions of service of employee).
- 4. You will be entitled to receive the allowances as per rules prevailing at present and as may be cavised from time to time.
- 5. If your acceptance is not received within 15 days from the date of issue of this order your appoir the it is liable to be cancelled.
- 5. You shall open a ban caccount at State Bank of India, Bijapur.
- 7. You shall report to the Principal.

BLDE University, Bliepur.

Mr. Mond. Shannarye Mumbai

Copy to:

- 1. The Hon'ble President
- 2. The Han's le Vice Chancellor
- 3. The Dean Faculty of Medicine and Principal
- 4. The Medical Superintendent
- 5. The Fir.ar ce Officer
- 6. The Profit H.O.D. of Community Medicine

BLDE (Deemed to be University

Smt. Bangaramma Sajjan Campus, Sholapur Road, Bijapur – 586103, Karnataka, India.

University: Phone: +918352-262770, Fax: +918352-263303, Website: www.bldeuniversity.org, E-mail: office@bldeuniversity.org College: Phone: +918352-262770, Fax: +918352-263019, Website: www.bldea.org, E-mail: bmpmc1@yahoo.co.in



BLDE

(DEEMED TO BE UNIVERSITY)

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The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE
BLDE(DU)/REG/ORDER/2019-20/ 1024
July 27, 2019

ORDER

On approval of the Hon'ble Vice-Chancellor vide order no. 469, dated 25th July, 2019, Dr. Mohd. Shannawaz working as a Lecturer in Statistics, Department of Community Medicine is re-designated as an Assistant Professor with effect from August 01, 2019. You have been placed in the pay band of Rs.15,600-39,100 with a basic pay of Rs.22,320 plus AGP 8,000 and other applicable allowances.

REGISTRAR REGISTRAR BLDE (Deemed to be University) Vijayapura-586103. Karnataka

To,
Dr. Mohd. Shannawaz
Department of Community Medicine,
BLDE(DU)'s Shri B. M. Patil Medical College,
Hospital and Research Centre,
Vijayapura

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Controller of Examinations
- The Finance Officer
- The Prof. & HoD, Dept. of Community Medicine
- PS to the Hon'ble Vice-Chancellor



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SHRIB. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE BLDEDU/REG/APPT/TEACH/2018-19/1856

1 3 DEC 2018

APPOINTMENT ORDER

On recommendation of Selection Committee and on approval of the Vice-Chancellor vide order no.1128 dt: 30.11.2018.

We are pleased to make an appointment of employment with on the following terms and conditions:

Role a)

: Assistant Professor, Department of Radiology

b) Date of Joining : December 05, 2018

c) Salary

: Pay band Rs.15600-39100 on basic salary of Rs.22320/- plus AGP

Rs.8000 per month with applicable allowances.

During your employment with University, you shall be governed by the following terms & conditions:

- 1. In the first instance, you will be on probation for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the BLDE (Deemed to be University). In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
- 2. Your place of posting will be in BLDE (Deemed to be University). You will be liable to be transferred in such capacity as the BLDE (Deemed to be University) may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
- 3. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.

- 4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
- 5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the BLDE (Deemed to be University) from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the BLDE (Deemed to be University) / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours / official working hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
- 7. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the BLDE (Deemed to be University) is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
- 8. Absence for a continuing period of 7-Days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the BLDE (Deemed to be University) will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.



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SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

- 9. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the BLDE (Deemed to be University) with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The BLDE (Deemed to be University) reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
- 10. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the University, will not be divulged by you to any person other than those of the BLDE (Deemed to be University).
- 11. The age of retirement shall be 65 years for teaching employee, as per your date of birth recorded in the Institution records at the time of your joining as per rules of the University in force.
- 12. Subject to academic growth of the institution, your increments/promotion and/or demotion will depend at the sole discretion of the BLDE (Deemed to be University) depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behaviour as assessed during Annual Performance Appraisal discussions.
- 13. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

To.

Dr.Sheelavant Naveen Gadigeppa Plot no 64 Ramdev nagar, Outer Ring Road, Vijayapur.

REGISTRAR

ELDE (Deemed to be University) Vijayapura-586103, Karnataka

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura Bine (Deeme BLDE (DU): Phone: +918352-262770, Fax: +918352-263303, Website: www.bldeuniversity.ac.in, E-mail:office@bldeuniversity.ac.in College: Phone: +918352-262770, Fax: +918352-263019, E-mail: bmpmc.principal@bldeuniveristy.ac.in

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- The Co-ordinator, Specialty Hospital
- The Controller of Examination
- The Finance Officer
- The Head of the dept. of Radiology
- PS to the Hon'ble Vice-Chancellor

I have read, understood and agree to the terms and condition as set forth in this appointment letter.

Date

Name

: 13/12/18 : D. Navien G. Sheelanant : Vijayaym

Location

Signature



BLDE

(DEEMED TO BE UNIVERSITY)

Declared as Deemed to be University u/s 3 of UGC Act, 1956 The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDEU/REG/APPT/TEACH/2018-19/2つき。

2 8 APR 7018

APPOINTMENT ORDER

On recommendation of Selection Committee and on approval of the Hon'ble Vice-Chancellor.

We are pleased to make an appointment of employment with on the following terms and conditions:

: Senior Resident, Department of Paediatrics

b) Date of Joining : March 23, 2018

c) Salary

: Pay band Rs.15600-39100 on basic salary of Rs.22320/- plus AGP

Rs.6000 with applicable allowances.

During your employment with University, you shall be governed by the following terms & conditions:

- 1. In the first instance, you will be on probation for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the BLDE (Deemed to be University). In case of extension of probation. you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
- 2. Your place of posting will be in BLDE (Deemed to be University). You will be liable to be transferred in such capacity as the BLDE (Deemed to be University) may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
- 3. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books,

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura - 586103, Karnataka, Indi BLDE (DU): Phone: +918352-262770, Fax: +918352-263303, Website: www.bldeuniversity.ac.in, E-mail: Blogs leading the same and the same a College: Phone: +918352-262770, Fax: +918352-263019. E-mail: hmnmc principal@hldeuniverstyac.in, b-mail: hmnmc principal@hldeuniverstyac.in | Karnatal documents, market or business data, literature, drawings, effects or records etc.. belonging to the Institution and shall not make or retain any copies of these items.

- You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to
 - you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
- 5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the BLDE (Deemed to be University) from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the BLDE (Deemed to be University) / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours / official working hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
- 7. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the BLDE (Deemed to be University) is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
- 8. Absence for a continuing period of 7-Days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the BLDE (Deemed to be University) will draw an irresistible



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SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

- 9. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the BLDE (Deemed to be University) with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating
 - to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The BLDE (Deemed to be University) reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
- 10. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the University, will not be divulged by you to any person other than those of the BLDE (Deemed to be University).
- 11. The age of retirement shall be 65 years for teaching employee, as per your date of birth recorded in the Institution records at the time of your joining as per rules of the University in force.
- 12. Subject to academic growth of the institution, your increments/promotion and/or demotion will depend at the sole discretion of the BLDE (Deemed to be University) depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behaviour as assessed during Annual Performance Appraisal discussions.
- 13. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

To,
Dr. Prakash Vemanna J.,
Kadapatti (PO), Near Govt.Primary School,
Bagalkot.

REGISTRAR REGISTRAR BLDE (Deemed to be University) Vijayapura-586103. Karnataka

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura - 586105 (Karnataka, India Karnataka,

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- The Co-ordinator, Specialty Hospital
- The Controller of Examination
- The Finance Officer
- The Prof & Head of Paediatrics
- PS to the Hon'ble Vice-Chancellor

I have read, understood and agree to the terms and condition as set forth in this appointment

letter.

Date

03/05/2018.

Name

DY PRAKASH VEMANNA J.

Location

Signature



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SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDE(DU)/REG/PROMOTION/2020-21/2041

0 1 JAN 2021

ORDER

In continuation of this office order Dtd:26-07-2014, Dr.Pratibha.S.D, Assistant Professor is hereby informed that She is promoted as Associate Professor in the Department of Anaesthesiology with effect from :01-01-2021 on the basic of Rs.40890/- plus AGP Rs.9000/- in the pay band of Rs.37400-67400 with allowances.

She should actively participate in all the activities of the college. She should actively involve in Research activities and publish papers as desired by National Medical Commission.

To,
Dr.Pratibha.S.D
Department of Anaesthesiology
BLDE(DU)Shri.B.M.Patil Medical college
Hospital & R.C.Vijayapur

REGISTRAR REGISTRAR BLDE (Deemed to be University) Vijayapura-586103. Karnataka.

Copy to:

- · The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- The Controller of Examinations
- The Finance Officer
- The Prof & HOD of Anaesthesiology
- PS to the Hon'ble Vice-Chancellor



INDIA NON JUDICIAL

Government of Karnataka

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Purchased by : PRATHIBHA R K

Description of Document : Article 12 Bond

Description : BOND

Consideration Price (Rs.) (Zero)

First Party : PRATHIBHARK

PRATHIBHA R K

REGISTRAR BLDE UNIVERSITY HOSPITAL VIJAYAPUR

BRATHIBHA R K Second Party

Stamp Duty Paid By

Stamp Duty Amount(Rs.)

(Twenty only)

RACHEDANEA PANTINCA SALAMAN Authorised Signatory, Co-op. Dept: Employees Credit min

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Please write or type below this line

PARTHUMANT PROTECTION

AFF IDAV IT

Herein I Prathibha R K

Age 52 years Occ: Doctor R/o Vijayapur do hereby state on solemn affirmation as under.

NO. OF CORRECTIO

The authernicity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
 The onus of checking the legitimacy is on the users of the certificate.

3. In case of any discrepancy please inform the Competent Authority.

Before marriage my name is called as Prathibha S.D.

After marriage my name is changed as Prathibha R.K.

It is true that both names are pertaining to me and m same person.

This affidavit is to be produce before Registrar B.L.D.E. University Hospital Vijayapur.

Contents of above paras are true and correct

3.3.2021 Vijayapur

Deponent

MO OF CORRECTIONS

NOTERY BUAPUR M. A. MULLA BUAPUR DIST. KARNATAKA RAG. NO. 5262 DL241-2018
C. OF IND

SWORN BEFORE ME MOTARY 3/3/01/19



B.L.D.E. UNIVERSITY

(Declared vide notification No. F.9-37/2007-U.3 (A) Dated. 29-2-2008 of the MHRD, Government of India under Section 3 of the UGC Act,1956)

The Constituent College

SHRI. B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDEU/REG/APFT/TEACH/2013-14/736

23/8/2013

ORDER

This has reference to your application for the post of Assistant Professor on the recommendation of the Selection Comminee and on approval of the Hon'ble Vice Chancellor. I am pleased to inform that you have been appointed as Assistant Professor in the department of Ophthaimology, Shri B. M. Parii Medical College, Hospital and Research Centre. Bijapur with effect from 10th August 2013 on the basic of Rs.31110/- in the pay band of Rs.15600-39100 with allowances. Your appointment is subject to the following conditions:

- 1. You will be on protation for a period of two years.
- Your appointment is terminable with one month notice on either side or one month's salary in lieu
 mereo?
- 3. Your services will to covered by the provisions of the service conditions prescribed by the University from time and Bye- laws prepared there under for the time being in force and the service conditions (Terms and Conditions of service of employee).
- You will be entitled to receive the allowances as per rules prevailing at present and as may be revised from time to time.
- 5. You should report for duty to the Principal
- If your acceptance is not received within 15 days from the date of issue of this order your appointment is liable to be cancelled.
- 7 You are instructed to have a bank account at State Bank of India, Bijapor.

REGISTRAR

To, Dr Rognaven, b. Ben Bijapur

Copy to:

- 1. The Hor 'bie President
- 2. The Hor 'ble Vice Character
- 3. The Dean Faculty of Medicine and Principal
- 4. The Merical Superintendent
- 3. The Finance Officer

6. The Pro & H.O.D or Ophthalandlog

REGISTRAR

BLDE (Deemed to be University)

Vijayapura-586103. Karnataka.

Smt. Bangaramma Sajjan Campus, Sholapur Road, Bijapur - 586103, Karnataka, India.

University: Phone: +918352-262770, Fax: +918352-263303, Website: www.bldeuniversity.org, E-mail: office@bldeuniversity.org
College: Phone: +918352-262770, Fax: +918352-263019, Website: www.bldea.org, E-mail: bmpmc1@yahoo.co.in

Jar



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The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDE(DU)/REG/APPT/TEACH/2018-19/ 2153

1 3 FEB 2019

APPOINTMENT ORDER

On recommendation of Selection Committee and on approval of the Hon'ble . Vice-Chancellor vide order no.1468/18-19 dt:14.02.2019

We are pleased to make an appointment of employment with on the following terms and conditions:

a) Role

: Assistant Professor, Department of Orthopaedics

b) Date of Joining : February 14, 2019

c) Salary

: Pay band Rs.15600-39100 on basic of Rs.23890/- plus AGP

Rs.8000 per month with applicable allowances.

During your employment with University, you shall be governed by the following terms & conditions:

- 1. In the first instance, you will be on probation for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the BLDE (Deemed to be University). In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
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3. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura - 586103, Ka BLDE (DU): Phone: +918352-262770, Fax: +918352-263303, Website: www.bldeuniversit .018352-263019 F.-mail: bmpmc.priloipal@pdetinisefely business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.

- 4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
- 5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the BLDE (Deemed to be University) from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the BLDE (Deemed to be University) / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours / official working hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
- 7. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the BLDE (Deemed to be University) is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
- 8. Absence for a continuing period of 7-Days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the BLDE (Deemed to be University) will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.



BLDE

(DEEMED TO BE UNIVERSITY)

Declared as Deemed to be University u/s 3 of UGC Act, 1956 The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

- 9. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the BLDE (Deemed to be University) with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The BLDE (Deemed to be University) reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
- 10. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the University, will not be divulged by you to any person other than those of the BLDE (Deemed to be University).
- 11. The age of retirement shall be 65 years for teaching employee, as per your date of birth recorded in the Institution records at the time of your joining as per rules of the University in force.
- 12. Subject to academic growth of the institution, your increments/promotion and/or demotion will depend at the sole discretion of the BLDE (Deemed to be University) depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behaviour as assessed during Annual Performance Appraisal discussions.
- 13. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

To,

Dr.Rajkumar Bagewadi, Vijayapur. REGISTRAR

31.DE (Deemed to be University) Vijayapura-586103. Karnataka

BLDE (Deemed to be University)

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura - 586103, Karnataka, India.

BLDE (DU): Phone: +918352-262770, Fax: +918352-263303. Website: www.bldeuniversity.ac in E-mail:office@bldeuniversity.ac is

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- The Co-ordinator, Specialty Hospital
- The Controller of Examination
- The Finance Officer
- The Prof & HOD of Orthopaedics
- PS to the Hon'ble Vice-Chancellor

I have read, understood and agree to the terms and condition as set forth in this appointment letter.

Date

:

Name

:

Location

Signature

Defende

\$



Declared as Deemed to be University u/s 3 of UGC Act, 1956

The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDE(DU)/REG/APPT/TEACH/2018-19/ 2111

11 FEB 2019

APPOINTMENT ORDER

On recommendation of Selection Committee and on approval of the Hon'ble Vice-Chancellor vide order no.1412/18-19 dt:04.02.2019

We are pleased to make an appointment of employment with on the following terms and conditions:

a) Role

: Assistant Professor, Department of Paediatrics

b) Date of Joining

: February 11, 2019

c) Salary

: Pay band Rs.15600-39100 on basic of Rs.25140/- plus AGP

Rs.8000 per month with applicable allowances.

During your employment with University, you shall be governed by the following terms & conditions:

- In the first instance, you will be on probation for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the BLDE (Deemed to be University). In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
- 2. Your place of posting will be in BLDE (Deemed to be University). You will be liable to be transferred in such capacity as the BLDE (Deemed to be University) may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
- 3. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura - 586103, Karnataka, Indiajversity

BLDE (DU): Phone: +918352-262770, Fax: +918352-263303, Website: www.bldeuniversity.ac.in, E-mail: office@bldeuniversity.ac.in,

College: Phone: +918352-262770, Fax: +918352-263019, E-mail: bmpmc.principal/abbases/sec.in



business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.

- 4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
- 5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the BLDE (Deemed to be University) from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the BLDE (Deemed to be University) / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours / official working hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
- 7. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the BLDE (Deemed to be University) is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
- 8. Absence for a continuing period of 7-Days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the BLDE (Deemed to be University) will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

REGISTRAR

BLDE (Deemed to be University)

Vijayapura-586103. Karnataka.



Declared as Deemed to be University u/s 3 of UGC Act, 1956 The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

- 9. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the BLDE (Deemed to be University) with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The BLDE (Deemed to be University) reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
- 10. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the University, will not be divulged by you to any person other than those of the BLDE (Deemed to be University).
- 11. The age of retirement shall be 65 years for teaching employee, as per your date of birth recorded in the Institution records at the time of your joining as per rules of the University in force.
- 12. Subject to academic growth of the institution, your increments/promotion and/or demotion will depend at the sole discretion of the BLDE (Deemed to be University) depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behaviour as assessed during Annual Performance Appraisal discussions.
- 13. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

To. Dr.Rakesh Balamakar, Vijayapur.

REGISTRAR REGISTRAR

BLDE (Deemed to be University) Vijayapura-586103. Karnataks



BLDE (Deemed to be University)

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- The Co-ordinator, Specialty Hospital
- The Controller of Examination
- The Finance Officer
- The Prof & HOD of Paediatrics
- PS to the Hon'ble Vice-Chancellor

I have read, understood and agree to the terms and condition as set forth in this appointment

letter.

Date

: 613/19

Name

Dr Rakesh, C. Balamber : Vijayphy

Location

Signature





B.L.D.E. UNIVERSITY

(Declared vide notification No. F.9-37/2007-U.3 (A) Dated. 29-2-2008 of the MHRD, Government of India under Section 3 of the UGC Act, 1956) The Constituent College

SHRI. B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDEU/REG/APPOINTMENT/2011/12/1122

DATE: 28-10-2011

ORDER

This has reference to your application dated 28-04-2011 and on approval of the Hon'ble Vice Chancellor I am pleased to inform that you have been appointed as Assistant Professor in the department of Microbiology on the staff of Shri.B.M. Patil Medical College, Hospital and Research Centre, Bijapur with effect from 20-10-2011 on a basic salary of Rs.12000/- per month in the pay scale of Rs.12000-420-18300 with specified allowances. Your appointment is subject to the following conditions:

- 1. You will be on probation for a period of two years.
- 2. Your appointment is terminable with one month notice on either side or one month's salary in lieu thereof.
- Your services will be covered by the provisions of the service conditions prescribed by the University from time to time and Bye- laws prepared there under for the time being in force and the service conditions (Terms and Conditions of service of employee).
 - 4. You will be entitled to receive the allowances as per rules prevailing at present and as may be revised from time to time.
- 5. If your acceptance is not received within 15 days from the date of issue of this order your appointment is liable to be cancelled.
- 6. You are instructed to have a bank account at State Bank of India, Bijapur.

REGISTRAR. PLDE University, Bliapur,

To, Dr Rashmi Karigoudar Bijapur

Copy to:

- 1. The Hon'ble President, BLDE University, Bijapur
- 2. The Hon'ble Vice Chancellor, BLDE University, Bijapur
- 3. The Dean Faculty of Medicine and Principal, S.B.M.P.M.C.H.&R.C., Bijapur
- 4. The Medical Superintendent SBMPMCH&RC., Bijapur
- 5. The Finance Officer, BLDE University, Bijapur
- 6. The Prof & H.O.D. of Microbiology

BLDE (Deemed to be University) Smt. Bangaramma Sajjan Campus, Sholapur Road, Bijapur – 586103, Karnataka, India 586103. Karnataka.

University: Phone: +918352-262770, Fax: +918352-263303, Website: www.bldeuniversity.org, E-mail: office@bldeuniversity.org College: Phone: +918352-262770, Fax: +918352-263019, Website: www.bldea.org, E-mail: bmpmc1@yahoo.co.in



BLDE UNIVERSITY

[Declared as Deemed-to-be- University u/s 3 of UGC Act, 1956 vide Government of India notification No. F.9-37/2007-U.3(A)]

The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDEU/REG/APPT/TEACH/2016-17/1861

ORDER

This has reference to your application for the post of Assistant Professor, on the recommendation of the Selection Committee and on approval of the Hon'ble Vice Chancellor. I am pleased to inform that you have been appointed as Assistant Professor, in the department of General Surgery, Shri B. M. Patil Medical College, Hospital and Research Centre, Vijaypur with effect from 24th November 2016 on the basic of Rs.30320/- in the pay band of Rs.15600-39100 with allowances. Your appointment is subject to the following conditions:

- 1. You will be on probation for a period of two years.
- 2. Your appointment is terminable with one month notice on either side or one month's salary in lieu thereof.
- 3. Your services will be covered by the provisions of the service conditions prescribed by the University from time to time and Bye- laws prepared there under for the time being in force and the service conditions (Terms and Conditions of service of employee).
- 4. You will be entitled to receive the allowances as per rules prevailing at present and as may be revised from time to time.
- 5. You should report for duty to the Principal.
- 6. If your acceptance is not received within 15 days from the date of issue of this order your appointment is liable to be cancelled.
- 7. You are instructed to have a bank account at State Bank of India, Vijayapur.

To, Dr.Rashmi Patil Vijayapur. 9986796126

Copy to:

- 1. The Hon'ble President
- 2. The Hon'ble Vice Chancellor
- The Dean Faculty of Medicine and Principal
- 4. The Medical Superintendent
- 5. The Finance Officer
- 6. The Controller of Examination
- 7. The Prof & H.O.D. of General Surgery

BLDE University, Vijayapura.



Smt. Bangaramma Sajjan Campus, Sholapur Road, Vijayapura - 586103, Karnataka, India.

University: Phone: +91 8352-262770, Fax: +91 8352-263303, Website: www.bldeuniversity.ac.in, E-mail: office@bldeuniversity.ac.in
College: Phone: +91 8352-262770, Fax: +91 8352-263019, Website: www.bldeuniversity.ac.in, E-mail: bmpmc.principal@bldeuniversity.ac.in

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Declared as Deemed to be University u/s 3 of UGC Act, 1956 The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDE(DU)/REG/APPT/TEACH/2019-20/ 796.

APPOINTMENT ORDER

0 1 JUL 2019

On recommendation of Selection Committee and on approval of the Hon'ble Vice-Chancellor.

We are pleased to make an appointment of employment with on the following terms and conditions:

a) Role

: Assistant Professor, Department of General Medicine

b) Date of Joining

: 01-07-2019

c) Salary

: Pay band Rs.15600-39100 on basic salary of Rs.22320/- plus AGP

Rs.8000 per month with applicable allowances.

During your employment with University, you shall be governed by the following terms & conditions:

- 1. In the first instance, you will be on **probation** for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the BLDE (Deemed to be University). In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
- 2. Your place of posting will be in the **Department of General Medicine**, BLDE (Deemed to be University)'s Shri B. M. Patil Medical College, Hospital and Research Centre, Vijayapura. You will be liable to be transferred in such capacity as the BLDE (Deemed to be University) may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
- 3. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent/ recovery of notice period either case on accepted by BLDE(DU) Authorities. And no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.

RESIGTRAF

Smt. Bangaramma Stilen Campde Bool University Sholapur Road), Vijayapura - 586103, Karnataka, India.

- 4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution, on account of any loss, or damage, to the property/material/instrument of the institution leads to recovery from you.
- 5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the BLDE (Deemed to be University) from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You are to serve the institute minimum of 02 years, in the event you wish to leave within 02 years you have to credit your 03 months Gross Salary.
- 7. You shall publish two (02) research papers in indexed journal per year and take up at least one research project.
- 8. You are not permitted to practice outside the Institution.
- 9. You shall take-up additional responsibility/assignments as and when allotted by the authorities.
- 10. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the BLDE (Deemed to be University) / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours / official working hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
- 11. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the BLDE (Deemed to be University) is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.

BLDE (Deemed to be University)
Vijayapura-586103. Karnataka.



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SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

- 12. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the BLDE (Deemed to be University) with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The BLDE (Deemed to be University) reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
- 13. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the University, will not be divulged by you to any person other than those of the BLDE (Deemed to be University).
- 14. The age of retirement shall be 60 years for teaching employee, provided that, in some circumstances, extension is granted beyond the age of sixty years or up to sixty five years as per your date of birth recorded in the Institution records at the time of your joining as per rules of the University in force.
- 15. Subject to academic growth of the institution, your increments/promotion and/or demotion will depend at the sole discretion of the BLDE (Deemed to be University) depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behaviour as assessed during Annual Performance Appraisal discussions.
- 16. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

REGIS (RAR eemed to be University)

Ruce and

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura - 586103, Karnataka, India.

17. You are instructed to have a bank account at State Bank of India, Vijayapura and submit the photo copy of your Pan Card and Aadhar Card to Finance Section of the University.

To, Dr. Ravi Kattimani, Vijayapur, REGISTRAR REGISTRAR BLDE (Deemed to be University) Vijayapura-586103, Karnataka

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Copy to:

- The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- The Co-ordinator, Specialty Hospital
- The Controller of Examinations
- The Finance Officer
- The Head of the Department of General Medicine
- PS to the Hon'ble Vice-Chancellor

I have read, understood and agree to the terms and condition as set forth in this appointment letter.

Date

•

Name

:

Location

:

Signature

REGISTRAR

BLDE (Deemed to be University)

Vijayapura-586103. Karnataka.



BLDE

(DEEMED TO BE UNIVERSITY)

Declared as Deemed to be University u/s 3 of UGC Act, 1956 The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDE(DU)/REG/INCENTIVE/2019-20/RGO

June 22, 2019

ORDER

On approval of the Hon'ble Vice-Chancellor vide order no. 273 dated 15th June, 2019, the Additional Allowance of Rs. 60,876/-p.m. has been sanctioned w.e.f. 1st June, 2019 for additional assignment, shall be proportionate to its quantum.

You shall be eligible for incentives for that work which is over and above the committed workload.

REGISTRAR

BLDE (Deemed to be University) Vijayapura-536103. Karmataka

To,

Dr. Ravikumar,

Assistant Professor,
Department of Radiology,
BLDE (DU)'s Shri B. M. Patil Medical College,
Hospital and Research Centre,
Vijayapura

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- The Finance Officer
- · The Co-ordinator, Specialty Hospital
- The Prof. & HOD, Dept. of Radiology
- The Manager Finance with a request to calculate accordingly
- PS to the Hon'ble Vice-Chancellor

Medical Superintendent
Medical Superintendent
Medical Superintendent

BLOE (Deemed to be University)

Bisno 2010

BLDE (Deemed to be University)

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura - 186193pks 15361, Gdi Karnataka BLDE (DU): Phone: +918352-262770, Fax: +918352-263303, Website: www.bldedu.ac.in, E-mail:office@bldedu.ac.in



BLDE

(DEEMED TO BE UNIVERSITY)

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SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDE(DU)/REG/PROMOTION/2020-21/775

July 27, 2020

ORDER

In continuation of this office order No.564/15-16 dt: 07-07-2015 Dr. Sangamesh.S.Mathapati, Assistant Professor, is hereby informed that He/She is promoted as Associate Professor in the department of Obstetrics & Gynecology with effect from August 1st 2020 on the basic of Rs.40890/- plus AGP Rs. 9000/- in the pay band of Rs 37400-67400 with allowances.

He/She should actively participate in all the activates of the college. He/She should actively involve in Research activities and publish papers as desired by Medical Council of India.

REGISTRAR REGISTRAR BLDE (Deemed to be University) Vijayapura-586103. Karnataka

To,

Dr. Sangamesh.S.Mathapati

Department of Obstetrics & Gynecology

BLDE(DU) Shri.B.M.Patil Medical College,

Hospital & R C,

Vijayapura.

F.W.C'\$ to:-

The Principal/Dean Faculty of Medicine

The Medical Superintendent

群~一

- The Finance Officer
- The Controller of Examination
- The Prof & HOD of Obstetrics & Gynecology
- P.S. to the Hon; ble Vice Chancellor

REGISTRAR

BLDE (Deemed to be University)

Vijayapura-586103. Karnataka.

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura - 586103, Karnataka, India.



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SHRIB. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

BLDE(DU)/REG/APPT/TEACH/2019-20/154

25 APR 2019

APPOINTMENT ORDER

On recommendation of Selection Committee and on approval of the Hon'ble Vice-Chancellor vide order no.1719 dt:09.04.2019

We are pleased to make an appointment of employment with on the following terms and conditions:

a) Role

: Assistant Professor, Department of General Surgery

b) Date of Joining : April 12, 2019

c) Salary

: Pay band Rs.15600-39100 on basic of Rs.22320/- plus AGP

Rs.8000 per month with applicable allowances.

During your employment with University, you shall be governed by the following terms & conditions:

- 1. In the first instance, you will be on probation for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the BLDE (Deemed to be University). In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
- 2. Your place of posting will be in BLDE (Deemed to be University). You will be liable to be transferred in such capacity as the BLDE (Deemed to be University) may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
- 3. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or

Smt. Bangaramma Sajjan Campus, B. M. Patil Road (Sholapur Road), Vijayapura - 586103 BLDE (DU): Phone: +918352-262770, Fax: +918352-263303, Website: www.bldeuniversity.ac.in, E-mail:officer

College: Phone: +918352-262770, Fax: +918352-263019, E-mail: bmpmc.principal@bldeunwersty.ac.in



business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.

- 4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
- 5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the BLDE (Deemed to be University) from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the BLDE (Deemed to be University) / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours / official working hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
- 7. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the BLDE (Deemed to be University) is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
- 8. Absence for a continuing period of 7-Days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the BLDE (Deemed to be University) will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.



REGISTRAR

BLDE (Deemed to be University)

Vijayapura-586103. Karnataka.



Declared as Deemed to be University u/s 3 of UGC Act, 1956 The Constituent College

SHRI B. M. PATIL MEDICAL COLLEGE, HOSPITAL AND RESEARCH CENTRE

- 9. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the BLDE (Deemed to be University) with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The BLDE (Deemed to be University) reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
- 10. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the University, will not be divulged by you to any person other than those of the BLDE (Deemed to be University).
- 11. The age of retirement shall be 65 years for teaching employee, as per your date of birth recorded in the Institution records at the time of your joining as per rules of the University in force.
- 12. Subject to academic growth of the institution, your increments/promotion and/or demotion will depend at the sole discretion of the BLDE (Deemed to be University) depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behaviour as assessed during Annual Performance Appraisal discussions.
- 13. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

Dr. Sanjeev Somashekhar Rathod, Vijayapur.

BLDE (Deemed to be University) Vijayapura-586103. Karnataka

BLDE (Deemed to be University)

Copy to:

- The Dean, Faculty of Medicine and Principal
- The Medical Superintendent
- · The Co-ordinator, Specialty Hospital
- The Controller of Examination
- The Finance Officer
- The Prof & HOD of General Surgery
- PS to the Hon'ble Vice-Chancellor

I have read, understood and agree to the terms and condition as set forth in this appointment letter.

Date

: 30/4/19

Name

: Dr Sanjoer

Location

Signature

REGISTRAR

BLDE (Deemed to be University) Vijayapura-586103. Karnataka.